

Welcome to the 7th Annual

PATHWAYS

to

Quality CONFERENCE AND RESOURCE FAIR

We are delighted you are able to join us for this wonderful opportunity to hear state and local leaders share their experience and knowledge. We are excited to provide a variety of professional and program resources throughout the exhibit and vendor area. We hope you enjoy your time as you participate in this exciting and invigorating day!

CONTINUING EDUCATION HOURS

Continuing Education hours will be recorded in The Registry. Be sure to complete an evaluation in each session to receive a record of your participation.

EXHIBITOR AND VENDOR RESOURCES

The Exhibit and Vendor Area is located in the Event center just outside the ballroom entrance. Be sure to take time to explore the variety of resources and items available. Location map on page 10

BOOK SIGNING

All participants received a copy of *Graceful Leadership* in their conference bag. Don't miss this opportunity to have Ann McClain Terrell, the author of *Graceful Leadership*, sign your copy! Ann will be in the Exhibitor and Vendor Area between 11:30 am and 12:20 pm. (Session B) – See page 6



SATURDAY, NOVEMBER 3, 2018

PATHWAYS SCHEDULE

Times	Schedule
7:30-8:00 am	Registration
8:00-9:30 am	Welcome & Opening Panel
9:45-11:15 am	Session A
11:30 am -12:30 pm	Info Session B / Book Signing in Exhibit Area
12:30-1:45 pm	Lunch / Lunch Keynote
2:00-3:30 pm	Session C (Door Prizes)

The Pathways to Quality Conference & Resource Fair Planning Committee:

We would like to acknowledge and thank the individuals and organizations that devoted their time, talent, and energy to planning and preparing for this year's conference. Your dedication, commitment, and creativity is extremely valued!

4C-For Children (Lead Agency)	Terryl Wheelock, Committee Lead, Workshops & Speakers Lead Sarah Stormont, Exhibitor & Vendor Lead
Black Child Development Insitutue - Milwaukee	Wanda Montgomery
LaCausa Early Education and Care Center	Denise Green
Malaika Early Learning Center	Tamara Johnson, Volunteers & Workshop Hosts Lead
Milwaukee Area Technical College	David Espinoza
Milwaukee Child Care Alliance	Denise Green
Milwaukee Public Schools	Krissy Washington
Next Door Foundation	Dr. Tanya Johnson, Special Guest & Presenter Registration Lead
Phases Child Care Center	Ryann Counce Barnes
Supporting Families Together Association	Jenna Finley
UW-Milwaukee School of Continuing Education	Shari Vinulaun
Wisconsin Early Childhood Association	Jeanne Labana

Parking

Free parking is available in the connected casino parking structure. Valet parking is available for a fee at the hotel entrance.

General Consent & Release for Use of Image

Pathways Committee members will be taking photographs throughout the conference day. Registration and participation at the Pathways Conference constitutes an agreement for the photographs to be used in connection with conference related materials.

OPENING PANEL

8:00 am – 9:30 am

Conference Welcome

Katherine McGurk

Director, Bureau of Early Learning and Policy
Wisconsin Department of Children and Families

We'd like to welcome each of our panel members to the Pathways event!

We are honored to welcome this distinguished group to the 2018 Pathways event! Each of these individuals has played, and continues to play, a large role in the growth of the child care field in Milwaukee. They helped to shape 'caring for kids' into the 'Early Care and Education' profession that we have today. These individuals share a common focus, what is best for children and the individuals who care for them. The panelists each have unique perspectives in their work supporting children and the care they receive. Join us to hear how these various strengths and frameworks have worked together to unify and define the early childhood field. Hear from those who have worked in direct-service roles with children and their families; those who have supported programs and providers; individuals who, in various ways, have helped to define the path our field takes as it matures into a profession; and from individuals who help to share the importance of quality early environments and interactions with the broader community. Listen to how their individual journeys led them to see themselves as leaders having a voice in quality early care and the impact this has on families and the community. Leave reflecting on similarities between their journey and yours. Who knows, you may be the person who continues the journey!

Panel Members



Dick Buschmann

is a retired Milwaukee County Human Services Administrator. Dick started with Milwaukee County as caseworker in 1977 and retired in 2002 as the Economic Support Division Administrator, after serving in many management and administrative roles over his 25-year career. The last seven years included overseeing the Child Care Program.

Community and Professional Associations

He has done consultant work with the Annie Casey Foundation on workforce and family economic success and with the Milwaukee Area Technical College (MATC) on the Food Stamp Employment and Training Program (FSET).

In April 2007 he joined the transition team of the new Milwaukee Area Workforce Development Board (MAWIB) as the Interim Director of Programs to assist with the transfer of workforce services from the County to City administration. MAWIB is currently Employ Milwaukee.

He transitioned to the position of Workforce Development Manager and served for 7 years. It was a position in common with both MATC and the MAWIB, to assure collaboration and alignment between the education and workforce system by supporting career readiness credentials and career pathways.

He served one year as a Co-Executive Director of Day Care Services for Children, eight years as a Board member and is currently the Board Chairperson.

He has been a volunteer Pantry Director of Project Concern of Cudahy Saint Francis for eleven years and served on the Board for fourteen years.

He has served on the Board of the St. Vincent de Paul Milwaukee Council for over 20 years. He is currently Chair of the Finance Committee and Board Liaison to their Meal Programs Committee.

He has served as a Board Member for Milwaukee Careers Cooperative, a faith based employment agency, for 14 years, seven of which were as Board President.



Wanda Montgomery

has dedicated her life to the pursuit of excellence in the fields of child education, child welfare, and community engagement. She received an MS in Educational Policy and Leadership, a BS in Community Education, and has spent decades putting knowledge into action in her professional career, community involvement, and committee work.

Community and Professional Associations

Wanda has been an active member of the National Black Child Development Institute (NBCDI) for over 23 years and is a Founding and Charter Member of the Black Child Development Institute – Milwaukee Affiliate (BCDI-Milwaukee), which was chartered in November of 1997. As a member of the NBCDI Board of Directors, she has held various positions throughout the years as President, Vice President, and Program Chair for the Affiliate. Currently, she serves as the President of BCDI-Milwaukee and was re-elected to that position in October of 2013. As a result of her continued work in Milwaukee and her commitment to Black children and their families, Wanda was elected to the NBCDI Board of Directors in 2010, re-elected to the board in 2012 and in September of 2016 Wanda was re-elected to the position of First Vice-Chairperson of the Board for the second year in row.

In April of 2013, BCDI-Milwaukee was recognized as the #1 Affiliate in the country, based on fifteen criteria that were established by the National Office.

As a member of BCDI-Milwaukee, Wanda has played an active role in the program operations of the Affiliate, and in 2007 developed the First BCDI-Milwaukee Affiliate Annual Excellence in the Community Recognition Celebration, a banquet recognizing Black members of the community who have been instrumental in influencing the lives of Black children. The inaugural event generated \$25,000 for Affiliate programming. In November 2014, BCDI-Milwaukee hosted the 8th Annual Recognition Celebration and the event continues to provide financial resources for BCDI-Milwaukee to implement programs throughout the year for children and their families, at no cost to them. This year BCDI-Milwaukee was able to increase the number of sponsorships for the banquet. As a result, they were able to provide sponsorship for approximately 50 childcare professionals to attend the banquet at a significantly reduced cost. Wanda has been crucial to BCDI-Milwaukee increasing their overall funding from approximately \$5,000 to \$50,000 annually. The funding has allowed BCDI-Milwaukee to continue the programs that were identified as a part of their annual Affiliate plan.

Under Wanda's tenure, BCDI-Milwaukee has been involved in several community programs detailed below:

- Annual Children's Health Fair: Provides immunizations, screenings and social service resources to children and families in the Milwaukee community.
- Annual Book Giveaway: BCDI-Milwaukee participated in the first Book Giveaway in response to First Lady Michelle Obama's Literacy Initiative in conjunction with the Dr. Martin Luther King Community Center, which has now expanded for the past 3 years at African World Festival at Henry Maier Festival

“Today I shall behave as if this is the day I will be remembered.”

Dr. Seuss

Opening Panel Moderator —



David A. Espinoza, an MATC full time faculty Instructor, has concentrated experience in the area of child care center administration. David holds a Master's Degree on Curriculum and Instruction; and is completing his doctoral program in the area of Educational Leadership. Mr. Espinoza has extensive experience in the area of Early Childhood Education. He managed and developed a child care center that grew under his leadership from 1 site serving 12 children to a multi-program organization in 9 facilities. This program is located around the near Southside in Milwaukee, serving children and families with child care, Head Start, charter school, family support programs, emergency child care (24/7 care for children in need for preventive protection), child care social services, adult training, foster care programs, and more. Mr. Espinoza has been working as an ECE instructor at MATC since 2004 and his teaching is mainly focus on bilingual, English and Spanish, instruction.

Park. During the past two years, we have collected and distributed over 20,000 books to children from birth to 18 years of age.

- **Raising a Reader:** BCDI-Milwaukee has also been awarded a grant to implement a program called "Raising a Reader." This is a program to encourage parents to read to their children (generally children in a K5 classroom). The program provides a book bag of books rotated throughout a nine-week program. At the end of the program the child receives a new book bag with books that they are able to keep.
- **Entering the College Zone:** This program was designed to help children consider a college career and has continued as one of their flagship programs. In May of 2014 BCDI-Milwaukee partnered with Junior Achievement and Journey House to expand the program to include middle and high school students and their parents.

Also under Wanda's leadership BCDI-Milwaukee has been awarded several grants to implement programs in local childcare and elementary schools as it relates to childhood obesity and literacy. For the second year in a row, BCDI-Milwaukee has also been awarded a grant from the Zero to 5 Birth-Ounce of Prevention Association a grant to increase advocacy among early care and education professionals in Milwaukee.

In October of 2013 the NBCDI released a report, "State of the Black Child: Being Black is Not a Risk Factor," based on national data. This report has been endorsed by the White House Initiative on Educational Excellence for African Americans. BCDI-Milwaukee and BCDI-Detroit were selected as the two Affiliates to develop the first statewide reports which were formally released at the 2014 NBCDI National Conference in Detroit, Michigan in October of 2014. The following year Wanda was elected as Co-Chair for the NBCDI Affiliate President Advisory Committee.

Wanda has also been able to develop and sustain partnerships with many organizations locally and on the state level. Some of the organizations include: Wisconsin Department of Children and Families, Wisconsin Early Childhood Association, 4C's, Fresh Start Family Services, Supporting Families Together Association, YoungStar Consortium, Wisconsin Head Start Association, UW-Milwaukee Extension, MacPyles-McDonalds, Acelero Early Learning Center, Next Door Foundation, COA Golden Center, Jo's Early Learning Center, Only God Can Child Care Center, Wisconsin Council on Children and Families, Celebrate Children Foundation and Milwaukee Area Technical College.

Under Wanda's leadership BCDI-Milwaukee co-sponsored the First Color of Child Welfare Conference on racial disparities with over 200 participants and local & national speakers. Wanda was instrumental in the development of this conference and bringing to the forefront the need to discuss and act on the disproportionate number of Black children in the child welfare system in Milwaukee. BCDI-Milwaukee received the NBCDI award for the largest Affiliate membership in the country in November of 2010 and continues to be a model Affiliate.

Wanda is committed to BCDI-Milwaukee, but more specifically she is committed to serving Black children and their families. This has been demonstrated through her continued volunteer work on the local, state and national levels.



Ann McClain Terrell

is the former Executive Director of the Milwaukee Public Schools Foundation, Inc., serving in that capacity from 2015-2018. Prior to her role as the MPS Foundation E.D., she was an administrator in the

Milwaukee Public Schools district, serving as the Director of Innovation from 2013-2015 and Director of Early Childhood Education 2006-2013. Ms. Terrell has 45 years of professional experience in the field of education, primarily in early childhood education and the non-profit community. In addition, Ann mentors emerging early childhood leaders and other young Milwaukee leaders. She now serves as an adjunct early childhood education professor for Concordia University. Ann holds a Master of Science degree in Educational Leadership from Cardinal Stritch University, a Master of Science degree in Cultural Foundations of Education from the University of Wisconsin-Milwaukee, a Bachelor of Science degree in Education from UW-Milwaukee and an Associate Degree in Early Childhood Education from Milwaukee Area Technical College. She is a proud alumna of Riverside High School.

Community and Professional Associations

Ms. Terrell is proud of her community service work and serves on a number boards, councils and committees, currently including: Educare Milwaukee Shared Governance Committee; Cardinal Stritch University College of Educational Leadership Advisory Committee; Lakeland University Board of Trustees; National School Foundation Association Board of Directors; and the Urban Ecology Center Board of Directors. More recently she also served on the National Association for the Education of Young Children (NAEYC) Governing Board of Directors and the Wisconsin Governor's Early Childhood Advisory Council. She was appointed Chair of Governor Doyle's 2004 Quality Counts Early Childhood Task Force, which led to the creation of YoungStar, the Wisconsin child care rating system. She was selected as a 2000 Children's Defense Fund Early Childhood Leadership Fellow.

Ann received the 2008 Black Women's Network Legacy of Leadership in Education Award; the 2007 National Black Child Development Institute-Milwaukee Affiliate Early Childhood Recognition Award; and the 2004 Community Braining Storming Conference Children's Advocacy Award. In 2013 she was nominated for the Wisconsin Association of School District Administrators Bert Grover Advocacy Award. In 2016 Ann was recognized as one of the most influential African Americans in Wisconsin.

Ms. Terrell is the author of the recently published "Graceful Leadership in Early Childhood Education." Ann is the proud mother of two daughters and grandmother of 5, all whom bring much joy to her life.

“

**If your actions
inspire others
to dream more,
learn more, do more
and become more,
you are a leader.”**

”

John Quincy Adams



**WE RISE BY
LIFTING
OTHERS**
-ROBERT INGERSOLL

Pathways to Quality 2018

Session A: 9:45 am – 11:15 am



“

If you're always
trying to be normal
you will never know
how amazing
you can be.

”

Maya Angelou



Clarity

Powerful Interactions

This workshop is based on the book *Powerful Interactions: How to Connect with Children to Extend Their Learning*, by Amy Laura Dombro, Judy Jablon, & Charlotte Stetson. Learn how you can increase your ability to connect with the children in a more meaningful way. The strategies learned in this workshop will help you extend a child's learning by being able to nurture a child's ability to think deeper, increase their vocabulary, apply new knowledge to old, and increase your relationship with them. Ideas will be exchanged, modeled, and discussed that will benefit both you and the children.

Sandy Laughrin, YoungStar Technical Consultant, 4C For Children

Inspire

Making the Connection

Discussion of components of the teaching cycle - how they connect and how they are used for intentional planning. Child Assessment will be viewed on how it is connected to the Wisconsin Model Early Learning Standards, setting goals, and tracking goals in YoungStar. Creating a goal-based lesson plan using observations and portfolios will be explored. Organization tips for the information to be entered into the child assessments will be shared. Finally, looking at the use of the whole room to support learning will be viewed through the environment rating scales. Join us for this information-filled session!

Marilu Rodriguez-Kroll, YoungStar Consultant/Trainer, 4C-For Children

Session A & B Combined

Prosperity

Using Books to Encourage Positive Behavior

Young children's behavior can both entertain and challenge us! During this session you will explore books and activities that can be used to help redirect children's behavior and address topics such as anger, sharing, and friendship. Often, discussing these topics starting with books is the first step to dealing with challenging behaviors, and guiding children toward the behaviors we want! Presented by Milwaukee Public Library Ready to Read staff.

Mary Madigan, MPL Education Outreach Specialist; Katie Kison, MPL Ready to Read

Session A & B Combined

Progress

Physical Activities in ECE Settings

(In Hmong)

Physical activity and good eating habits develop early and will help prevent obesity. In this workshop, we will explore ways to provide fun, inclusive, developmentally appropriate physical activities that use inexpensive equipment, work in small spaces, and can be used in home-based and center-based child care settings. These physical activities will support a healthier environment for the children in your program. Each participant will have the opportunity to play and explore some of these physical activities.

Lia Yang, CCR&R/Training Manager, 4C-For Children

Sessions A & B Combined

Harmony

¿Por qué es importante apoyar el aprendizaje a través del juego?

(In Spanish)

“los niños aprenden a través del juego” ¿esto qué significa? ¿Cómo se ve esto en los entornos de cuidado infantil? Únase a nosotros para este taller interactivo y motivante mientras hacemos un viaje a través del juego. Veremos el juego desde el punto de vista de los niños. Compartiremos consejos y estrategias para proporcionar un entorno de juego intencional. Vamos a ver formas de “capturar” lo que un niño está aprendiendo en el juego. Ven preparado para reír, interactuar y moverte- ¡Vamos a Juega!

Paola García, Trainer/Consultant, 4C-For Children

Sessions A & B Combined

Serenity

Exploring Multi-Skill Activities for All Ages

This interactive workshop will give you opportunity to explore a variety of activities that are appropriate for multi-age groups and that meet a range of learning objectives. Strategies for making modifications so the activities better meet the individual learning needs of children will also be explored.

Patricia Woods Clark and Nancy Willman, YoungStar Technical Consultants/Trainers, 4C-For Children

Session Repeats in PM

Salon A

Guide to the Environment Rating Scales

Interested in learning more about the Environment Rating Scales that are used by YoungStar to evaluate child care environments during formal observations? Learn from some YoungStar ERS observers that will explain key terms, concepts, and show you how these quality tools work. This is highly recommended for any programs looking to increase their YoungStar levels.

Scott Schweiger, Formal Rating Manager; Leah Purcell; Supporting Families Together Association

Salon B

Steering Your Career Pathway: Use The Registry as a Guide

Being a lifelong learner and growing professionally is critical to the child care and education profession.

Find out how to utilize your Registry account to not only track your continuing education, but also guide your professional development. Have valuable experience to share with other providers? Learn how to become a Registry approved trainer or technical assistance professional. Walk away from this workshop inspired to take the next step on your career pathway.

Joshua Vick, Communications & Outreach Coordinator; Ashley Salzwedel, The Registry

Salon C

Targeted Supports for Challenging Behavior

Once we understand WHY some children have challenging behavior, we can determine WHICH tools, ideas, and strategies are best suited to help individual children who need some targeted supports. At the end of this training you will be familiar with a variety of new (and tried and true) techniques to support children and change behavior. Templates will be available. We'll also save time for questions regarding challenging behavior.

Angel Stoddard, Instructor, UW Milwaukee

Salon D

Fun with Game Boards

Discover ways to create board games for your preschoolers to use in your classroom that will help develop skills in math, pre-reading, color recognition, following directions, and so much more. Participants will also create their own sample game board.

Chandra Morris, Instructor and Tracie Dachel, Training Coordinator; 4C-For Children

Salon E

Cultivando salones de clase compasivos (In Spanish)

Este entrenamiento esta enfocado en ayudar a los participantes a entender como enriquecer las vidas de los niños acompañandolos en su aprendizaje a medida que desarrollan compasión. Los participantes tendrán la oportunidad de revisar el currículo de la bondad, creado por el Centro para Mentes Saludables de la Universidad de Wisconsin.

*Romilia Schlueter, Quality Improvement Specialist, Supporting Families Together Association
Gerineldo Acevedo, Andrea Acevedo, Child Care Providers*

Salon F

The Teaching Cycle Game of Three's

The Teaching Cycle Game of Three's. Have fun implementing the full teaching cycle, selecting a domain, writing a goal, setting up an environment to support your goal and observing the results as a team, fast paced and fun!

Marie Miller, YoungStar Consultant/Trainer, 4C-For Children

SPECIAL OPTION DURING SESSION A:

One-on-One with the Panel Members

Join Dick Buschmann, David Espinoza, Wanda Montgomery, Ann McClain Terrell in the personal follow-up from the opening discussion. Our guests are available to answer any questions you may have from their conversation. Each member will have a table where your questions can be discussed in a personal and relaxed atmosphere.

The Panel One-on-One is located just inside the doors to the hotel, in the space between the Prosperity and Progress rooms.



“

A leader takes
people where they
want to go.

A great leader takes
people where they
don't necessarily want to go
but ought to be.

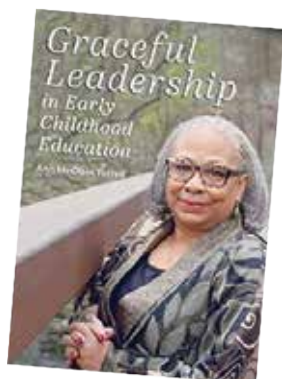
”

Rosalynn Carter



Pathways to Quality 2018

Session B: 11:35 am – 12:30 pm



**SPECIAL OPTION DURING
SESSION B:**

Book Signing with Ann McClain Terrell

Don't miss this opportunity to have your copy of *Graceful Leadership* signed by the author, Ann McClain Terrell! Stop by the book signing table in the Exhibit Area.



Clarity

The New Caregiver Background Check Process

Staff from the Bureau of Early Care Regulation Background Unit will be discussing the new caregiver background check. Beginning in October 2018 and continuing through to 2020, background checks on child care providers and employees has changed. Participants will have an opportunity to get their questions answered.

Laura Utech, Background Check Supervisor, DCF Caregiver Background Unit

Salon A

Can You Handle It? Stress Management

Most early childhood professionals are nurturers by nature taking care of themselves last and rarely say no. Sometimes they can become overwhelmed and begin to feel stress. On other occasions, the behavior of the children enrolled in the program or the parent clients can cause stress for the early childhood professional not to mention the providers own family who also make demands on their time. Come and learn about stress and some stress/time management techniques.

Karen Narlow, Master Trainer/Consultant, 4C-For Children

Salon B

One Skill at a Time: YoungStar Practice-Based Coaching

Practice-Based Coaching (PBC) is a research-based coaching model that aims to support teachers' and providers' use of high-quality teaching practices leading to positive outcomes for children. The PBC model supports high-quality environments and teacher/provider-child interactions, both of which were added to the 2019 YoungStar Evaluation Criteria. Because of this link, DCF and the YoungStar team are currently working on adding Practice-Based Coaching as an additional YoungStar technical assistance option for programs. Come learn more about this model and hear how PBC can help you on your journey towards continuous quality improvement.

Bridget Cullen, Program and Policy Analyst-Advanced, WI Dept. of Children and Families

Terra Klein, Program and Policy Analyst-Advanced, WI Dept. of Children and Families

Salon C

STEAM'N

This idea-provoking session takes STEM (Science, Technology, Engineering, and Math) up a notch! Come find out what the A and the N include. Together we'll take an in-depth look at why S.T.E.A.M'N skills are so important in Early Childhood and how you can use these skills to support early learning and school readiness. Participants will walk away with activities they can use right away, but more importantly they'll also know why these skills are so important in early childhood education.

Angel Stoddard, Instructor, UW Milwaukee

Salon D

Enriching Your Classroom in Language

Come and learn how to include age appropriate language in your classroom. We will discuss how to have a print rich environment that allows children to develop self-help skills. Handouts with tips on how to use language to expand children's thoughts and words to use with children will be provided.

Denise Green, Director of Early Education, La Causa Early Education and Care Center

Salon E

Learning about the Leader Within

This workshop will provide leaders in child care centers the opportunity to use a leadership survey to assess their own leadership abilities to support staff. The participants will then have time to reflect and develop goals for the coming year. The workshop will conclude with group discussion to generate meaningful ideas and strategies to support their staff.

Tina Ginner Melzl, Trainer, 4C-For Children

Salon F

School Aged Make & Take

Are you looking for engaging, challenging, and easy to store activities for your out-of-school groups? If so, this is the place for you! After a brief introduction, the time will be spent making items for your program. Activities will include math and science learning while developing problem-solving skills.

Terryl Wheelock, Project Coordinator, and YoungStar Technical Consultant; 4C-For Children

Lunch Keynote: 12:30 pm – 3:30 pm LEADERSHIP JOURNEYS IN EARLY CHILDHOOD EDUCATION

Ann Terrell is a well-respected early childhood education leader with over 40 years of professional experience in the field. She has served in early childhood leadership positions from the classroom to the boardroom and is currently adjunct faculty at Concordia University. Ann is author of the recent publication *“Graceful Leadership in Early Childhood Education”*. During the luncheon keynote Ann will share her lessons learned on her leadership journey to becoming an award winning, effective, and inspiring leader.

Session C: 2:00 pm – 3:30 pm

Clarity

Developmentally Appropriate Practice (DAP)

The emphasis of the workshops will cover the definition of both what is Developmentally Appropriate Practice (DAP) and how it can be applied to your curriculum. What encompasses your curriculum will also be explored. DAP will further be explored as to how it relates to the individual age groups birth through five years of age through role modeling and class participation. Participants will receive a brief overview of the YoungStar requirements for the 3 star requirements for 2019.

Sandy Laughrin, YoungStar Technical Consultant, 4C-For Children

Inspire

Expanding WMELS Domains into Your Learning Centers

Join us to see creative and concrete ways to reflect the Early Learning Standards learning domains into your interest centers. An overview of the domains will be given along with an in-depth look at the connections between the learning standards and the activity in each interest center. Leave with materials that will enhance your learning centers and reflect the 'link to learning' for all to see!

Stephanie Kober and Jessica Liebherr, YoungStar Technical Consultants, 4C-For Children

Prosperity

An Overview of NAEYC's Power to the Profession Project

The overall project goal is to establish a shared framework of career pathways, knowledge and competencies, qualifications, standards, and compensation that unifies the entire early childhood education profession for age's birth to age 8 and across all settings. The shared framework will lead to a comprehensive policy and financing strategy for their systemic adoption and implementation. Your feedback is crucial to the success of this project. Please come and help us elevate the voices of ECE teachers and providers as we work to force improvements in wages, respect and public funding.

Julia Townsend, WECA Member Services Coordinator, Power to the Profession; Wisconsin Early Childhood Association

Progress

Fun with File Folders (In Hmong)

Are you looking for different ways to engage your children to help them learn? Join me for “Fun with File Folders” workshop. File folder games are so easy to put together and are a great way for your child to practice the concepts that they're learning. In this workshop you will learn the benefits of using file folder games within your program. We will look at how and when to use file folder games; different types of file folder games and storage options for games. This workshop will also give you the opportunity create your own file folder games.

Lia Yang, CCR&R/Training Manager, 4C-For Children

Harmony

Ciencia Hacer y Llevar (In Spanish)

Estamos expuestos a las maravillas de la ciencia a diario de manera muy informal. En este taller veremos algunas maneras sencillas de explorar la ciencia cotidiana. Compartiremos consejos e ideas para usar en un entorno de aprendizaje temprano. Hará experimentos que podrá usar en su programa.

Paola Garcia, Trainer/Consultant, 4C-For Children

Serenity

Exploring Multi-Skill Activities

This interactive workshop will give you opportunity to explore a variety of activities that are appropriate for multi-age groups and that meet a range of learning objectives. Strategies for making modifications so the activities better meet the individual learning needs of children will also be explored.

Patricia Woods Clark and Nancy Willman, YoungStar Technical Consultants, 4C-For Children
Repeated from AM Session

Salon A

Strategies for Classroom Behavior

Have you ever thought, *“The children are driving me nuts! Nobody is listening.”* Come and learn some positive guidance techniques to deal with classroom behavior. We will also touch on challenging behavior. We talk about behavior in terms of relationships, environment and intentionally teaching social skills.

Karen Narlow, Master Trainer/Consultant, 4C-For Children



“

I recently learned
that in an average lifetime
a person walks about
sixty-five thousand miles.
That's two and a half times
around the world.
I wonder where your steps
will take you.
I wonder how you'll use the
rest of the miles you're given.

”

Fred Rogers

“

As human beings,
our job in life is to help people
realize how rare and valuable
each one of us really is,
that each of us has something
that no one else has-
-or ever will have-
-something inside that is
unique to all time.
It's our job to encourage
each other to discover that
uniqueness and to provide ways
of developing its expression.

”

From The World According to Mister Rogers



Salon B

YoungStar Updates – 2019/2020 Evaluation Criteria Overview

Learn about the exciting changes coming with the 2019/2020 YoungStar Evaluation Criteria in the areas of education, family engagement, and Developmentally Appropriate Environments (DAE). Attendees will have the opportunity to ask questions and better understand how to achieve and maintain their desired star rating. Terra Klein, Program & Policy Analyst – Advanced, Division of Early Care and Education

Salon C

Using Sign Language to Promote Early Literacy and Social Development

The Northlight Childcare Advantage Program (NCAP) was designed and developed for child care programs wishing to incorporate sign language into their daily routines. Participants will learn new strategies for incorporating sign language activities within their existing curriculum. You'll leave with an understanding of the benefits of using signing with reading and/or socializing with very young children, and when it is appropriate to teach sign concepts when reading or socializing with your children. Note: Spanish-speaking is available.

Dr. Suzette Garay, PhD., Educational Psychologist & Professional Development Trainer, Baby Signs 4 U LLC

Salon D

Learning Continues At Home – Building Partnerships with Families

Learning is not defined by the walls of the classroom. Student achievement is a result of School + Home contributions. This session will explore the process of sharing information and enlisting families in supporting their student's learning career.

How do you welcome parents as supporters of learning?

What can your program do to empower parents?

What new ideas could you add to the good work you already are doing?

Bev Schumacher, CEO & Author, Learning Props

Salon E

10 Things That Take Zero Talent, But Will Get You 100% Respect!

This workshop will offer an opportunity to reflect on how others see you as a professional. Tools will be presented to begin reflection and setting achievable goals to help build respect within your program and with families. You will be given the opportunity to use those tools to develop a plan to make your professional persona shine bright! Come ready to do the work to re-kindle your passion and desire to be a highly respected early childhood professional!

Tina Ginner Melzl, Trainer, 4C-For Children

Salon F

Childcare Curriculum – Building on Children's Strengths and Strengthening the Outcome

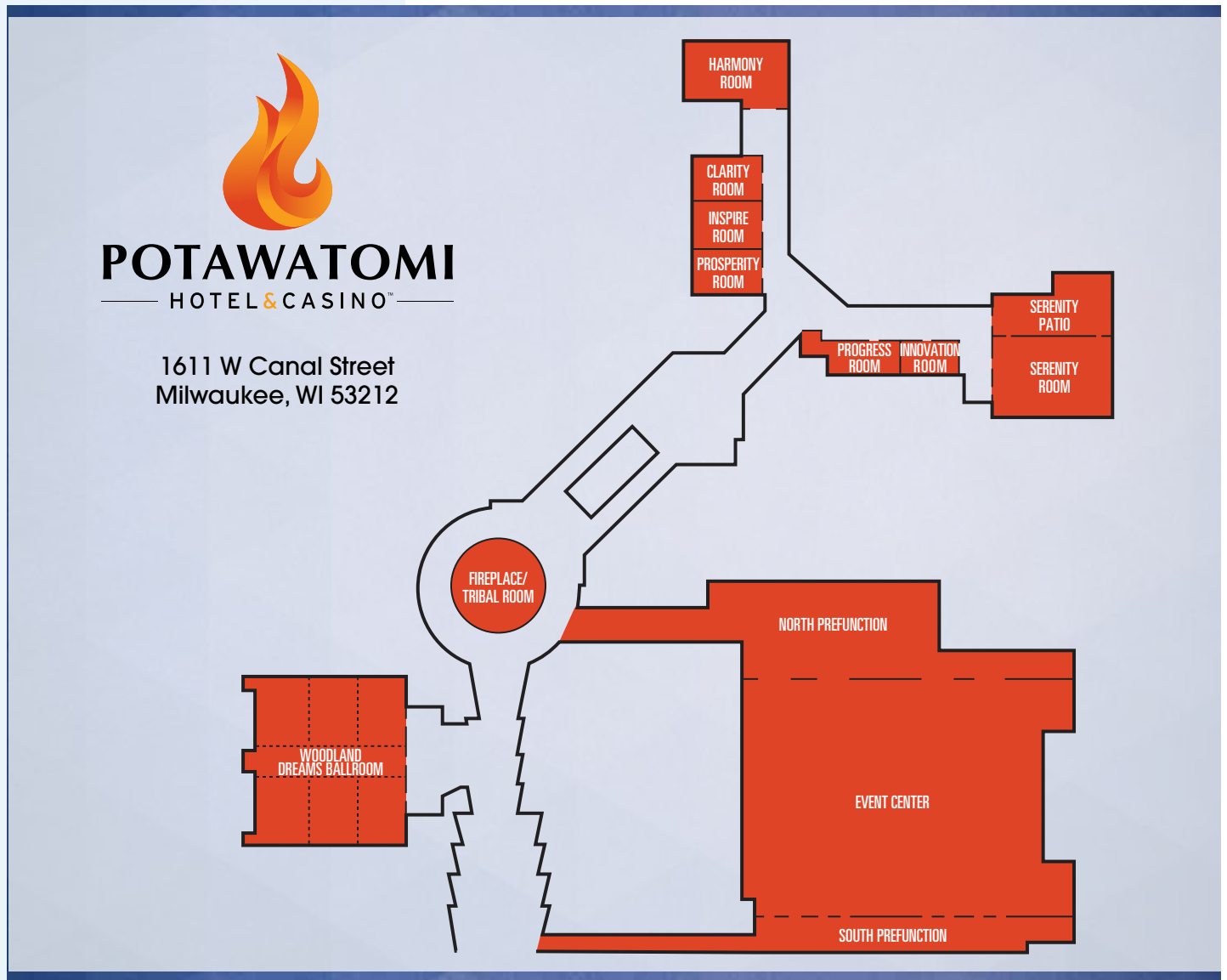
No matter what tools you are currently using to assess the children in your program, the information and materials used for this workshop can enhance your capacity to gather and use information. By identifying the needs of the children in your care, your center will improve the children's outcomes and school readiness. This workshop will help staff to develop the needed background knowledge to better assess and explain how to better use the gathered assessment information.

Gershia Coggs, Director, Childcare Provider's Helper

**“Leaders don't create
followers, they create more
leaders.”**

– Tom Peters

Session	A: 9:45 am – 11:15 am	B: 11:30 am – 12:30 am	C: 2:00 pm – 3:30 pm	
Clarity	Powerful Interactions <i>Sandy Laughrin</i>	Caregiver Background Check <i>Laura Utech</i>	DAP <i>Sandy Laughrin</i>	Hotel Side Breakout Rooms
Inspire	Making the Connection <i>Marilu Rodriguez-Kroll</i>		Expanding WMELS Domains into the Learning Centers <i>Stephanie Kober, Jess Liebherr</i>	
Prosperity	Using Books to Encourage Positive Behavior <i>Mary Madigan, Katie Kison</i>		Power to the Profession <i>Julia Townsend</i>	
Progress	Physical Activities in ECE Settings (Hmong) <i>Lia Yang</i>		Fun with File Folders (Hmong) <i>Lia Yang</i>	
Harmony	¿Por qué es importante apoyar el aprendizaje a través del juego? (Spanish) <i>Paola Garcia</i>		Ciencia Hacer y Llevar (Spanish) <i>Paola Garcia</i>	
Serenity	Exploring Multi-Skill Activities <i>Patricia Woods-Clark, Nancy Wilmann</i>		Exploring Multi-Skill Activities <i>Patricia Woods-Clark, Nancy Wilmann</i>	
Special Event	Opening Panel Meet & Greet <i>Hotel Breakout Area</i>	Book Signing: Ann Terrell <i>Exhibit Area</i>		
Salon A	Guide to the ERS <i>Scott Schweiger</i>	Stress Management <i>Karen Narlow</i>	Strategies for Classroom Behavior <i>Karen Narlow</i>	Breakout Rooms Across the Hall (Casino Side)
Salon B	Steering Your Career Pathway <i>Josh Vick</i>	YS Practice-based Coaching <i>Bridget Cullen, Terra Klein</i>	YoungStar Updates: 2019/2020 Evaluation Criteria <i>Terra Klein, Bridget Cullen</i>	
Salon C	Targeting Supports for Challenging Behavior <i>Angel Stoddard</i>	STEAM' N <i>Angel Stoddard</i>	Sign Language to Promote Literacy <i>Dr. Suzette Garay</i>	
Salon D	Fun with Game Boards <i>Chandra Morris, Tracie Dachel</i>	Enriching your Classroom in Language <i>Denise Green</i>	Learning Continues at Home <i>Bev Schumacher</i>	
Salon E	Cultivando salones de clase compasivos (Spanish) <i>Romilia Schlueter</i>	Leader Within <i>Tina Ginner Melzi</i>	10 Things that take0 Talent <i>Romilia Schueter</i>	
Salon F	Teaching Cycle Game of Three's <i>Marie Miller</i>	School Age Make & Take <i>Terryl Wheelock, Michele Galbiati</i>	Childcare Curriculum <i>Gershia Coggs</i>	



Keep your fears
to yourself, but share your
inspiration with others.



Robert Louis Stevenson

Thank you. Thank you. Thank you.

Special thanks to YoungStar Micro-grants!

The Micro-grant team sponsored the 'Professional Development Tidbits' items in your conference bags! Be sure to read the back of the saying sheet for a description of the items and what each reminds us of.

Pathways to Quality 2018

EXHIBITORS



YOUNGSTAR IS ALWAYS OPEN TO QUESTIONS FROM PROVIDERS.

If you have a question for YoungStar or just want more information about the Rating Criteria, you can get answers in a couple of ways while at the conference.

1. You can stop by the YoungStar table in the Exhibitor Area.
2. You can attend the YoungStar Updates offered during Session C slots.
3. All participants received a YoungStar Information Request Form (Questions for the Department of Children and Families) in your Program Folder.

You can drop off your questions at the YoungStar table, and they will respond via email. Thank you YoungStar for making access to answers so easy and convenient!



2019
Save the Date!

Join us next year for the Pathways to Quality Conference & Resource Fair,
SATURDAY OCTOBER 5, 2019 at the
Hilton Milwaukee City Center!

